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### Form 8879-TE

# IRS e-file Signature Authorization for a Tax Exempt Entity

For calendar year 2022, or fiscal year beginning UUL 1

, 2022, and ending \_\_\_**JUN**\_\_\_30\_\_\_ , 20

2022

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information.

EIN or SSN

Name of filer
YOUTHWORKS!

85-0480524

Name and title of officer or person subject to tax

MELYNN SCHUYLER EXECUTIVE DIRECTOR

Part I Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

than or	e line in Part I.					2 417 117			
1a	Form 990 check here	X	b	Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1k	) 4,41/,11/			
2a	Form 990-EZ check here		b	Total revenue, if any (Form 990-EZ, line 9)	20	)			
За	Form 1120-POL check here		b	Total tax (Form 1120-POL, line 22)		)			
4a	Form 990-PF check here			Tax based on investment income (Form 990-PF, Part V, line 5)		)			
5a	Form 8868 check here			Balance due (Form 8868, line 3c)		)			
6a	Form 990-T check here		b	Total tax (Form 990-T, Part III, line 4)	61	o			
7a	Form 4720 check here		b	Total tax (Form 4720, Part III, line 1)	71	o			
8a	Form 5227 check here			FMV of assets at end of tax year (Form 5227, Item D)					
9a	Form 5330 check here		b	Tax due (Form 5330, Part II, line 19)					
10a	Form 8038-CP check here		b	Amount of credit payment requested (Form 8038-CP, Part III, line 2	2) 10	0b			
Part	II Declaration and	Signat	ure	Authorization of Officer or Person Subject to Tax					
Under	penalties of perioly, I declare th	nat X	1 a	n an officer of the above entity or Lam a person subject to tax wi	th respec	t to (name			
of entit	y) hom	p. 42 tong to the same of the		, (EIN) \$5 - 0480524 and that	I have ex	amined a copy of the			
interme acknown of any entry t financi later th payme persor	2022 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.								
PIN: c	heck one box only X   authorize SWAIN &	CRTI	E.C.	O, LLC to ente	er my PIN	80524			
L	A lauthonze	Cata	<u> </u>	ERO firm name		Enter five numbers, but			
						do not enter all zeros			
or do b	as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.  As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.								
Sidnatu	e of officer or person subject to tax				Date				
Par		Auth	en	tication					
numb	s EFIN/PIN. Enter your six-digit er (EFIN) followed by your five-o	tigit self	-sel	ected PIN. 85446845875  Do not enter all zeros					
I certi	ly that the above numeric entry	is my F	NΙ,	which is my signature on the 2022 electronically filed return indicated:	above. I	confirm that I am			
subm	itting this return in accordance	with the	e rec	quirements of Pub. 4163, Modernized ei File (MeF) Information for Author	orized IRS	5 e-ille Providers for			
Busin	ess Returns.			Nimon	< n	, 1			

ERO's signature

SWAIN & GRIECO, LLC

Date

5.15.24

ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8879-TE (2022)

202521 12-16-22

2022.05080 YOUTHWORKS!

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### \*\* PUBLIC DISCLOSURE COPY \*\*

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u>A</u>	roi tile	2022 calendar year, or tax year beginning 00±±1, 2022 and 0	ending 0	UN 30, 2023	
В	Check if applicabl	C Name of organization		D Employer identifi	cation number
	Addre	YOUTHWORKS!			
	Name chang	Doing business as		85-04805	24
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	r
	Final return	1000 CORDOVA PLACE; #415		505-690-	8918
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	2,417,117.
L	Ameno	SANIA FE, NM 07505		H(a) Is this a group re	
	Applic tion pendir			for subordinates	
		1000 CORDOVA PLACE #415, SANTA FE, NM		<b>H(b)</b> Are all subordinates in	
_		empt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) c	or 527	If "No," attach a	list. See instructions
	Websit			H(c) Group exemptio	
		organization: X Corporation Trust Association Other	<b>L</b> Year	of formation: 2001 N	A State of legal domicile: NM
Р	art I	Summary			
ø		Briefly describe the organization's mission or most significant activities:	ES DIS	ADVANTAGED	AND AT-RISK
Activities & Governance	1			S IN A FULL	
ern	-	Check this box if the organization discontinued its operations or dispos		1	
Š				3	13
<u>«</u>		Number of independent voting members of the governing body (Part VI, line 1b) $_{\cdot\cdot}$			13
ies	5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)			0
Ĭ		Total number of volunteers (estimate if necessary)			0
Act		Total unrelated business revenue from Part VIII, column (C), line 12			0.
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	·····		0.
				Prior Year	Current Year
ē	8	Contributions and grants (Part VIII, line 1h)		970,083.	2,043,017.
ē	1	Program service revenue (Part VIII, line 2g)		1,742,358.	365,610.
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		20.	96.
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		18,598.	8,394.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) .		2,731,059.	2,417,117.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		180,000.	180,000.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) $_{\cdot}$		1,238,986.	1,347,452.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ă	b	Total fundraising expenses (Part IX, column (D), line 25)	0.		
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		920,302.	989,450.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,339,288.	
	19	Revenue less expenses. Subtract line 18 from line 12		391,771.	-99,785.
Net Assets or			Ве	ginning of Current Year	End of Year
Set	20	Total assets (Part X, line 16)		1,721,365.	1,511,394.
AAS	21	Total liabilities (Part X, line 26)		1,033,483.	1,259,385.
킬	22	Net assets or fund balances. Subtract line 21 from line 20		687,882.	252,009.
	art II	Signature Block			
	•	lties of perjury, I declare that I have examined this return, including accompanying schedules		•	y knowledge and belief, it is
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	ich preparer	has any knowledge.	
		Signature of officer		Data	
Sig				Date	
He	re	MELYNN SCHUYLER, EXECUTIVE DIRECTOR Type or print name and title			
			11	Date Check	II PTIN
D-:		Print/Type preparer's name  Preparer's signature	Ι'	Jale Check L	<del></del>
Pai		MICHAEL D. SWAIN, CPA		self-employ	P00120406
	parer	Firm's name SWAIN & GRIECO, LLC		Firm's EIN 8	5-0455053
US	Only	Firm's address 2050 BOTULPH ROAD, SUITE A			OE \ 000 2770
_		SANTA FE, NM 87505		Phone no. (5	05) 988-3770
Ma	y the IF	RS discuss this return with the preparer shown above? See instructions			X Yes No

Pai	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: SERVES DISADVANTAGED AND AT-RISK YOUTH IN SANTA FE AND NORTHERN NM.
	SPECIALIZES IN A FULL SPECTRUM OF CULTURALLY APPROPRIATE PROGRAMS TO
	ASSIST PREDOMINANTLY HISPANIC AND NATIVE AMERICAN HIGH-RISK YOUTH TO
	DEVELOP JOB SKILLS AND GAIN EDUCATION AND WORKFORCE CRENTATIALS
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes X No
3	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 495,872 · including grants of \$ ) (Revenue \$ 495,872 · )
<del>-r</del> a	SANTA FE YOUTHBUILD: DELIVERS WORKFORCE PREPARATION AND CAREER
	EDUCATION AND INDUSTRY CERTIFICATION, GED PREPARATION AND COMPLETION,
	SOFT SKILLS TRAINING, LEADERSHIP TRAINING, CASE MANAGEMENT SERVICES,
	RESUME-BUILDING, JOB SEARCH AND PLACEMENT. APPRENTICESHIP PLACEMENT AND
	COLLEGE PLACEMENT FOR YOUTH AND YOUNG ADULTS AGES 16-24.
4b	(Code:) (Expenses \$
	CULINARY ARTS PROGRAM: DELIVERS HANDS-ON PAID TRAINING, TEAMBUILDING
	AND SOCIAL SKILLS AND PROFESSIONAL CULINARY AND HOSPITALITY CAREER PATH
	SKILLS, INDUSTRY CREDENTIALS AND COLLEGE CREDITS TO YOUTH AND YOUNG
	ADULTS AGES 16-24 THROUGH COMMERCIAL-KITCHEN PRODUCTION OF DAILY MEALS
	AND VENDING OF MEALS TO AFTER SCHOOL PROGRAMS, HOMELESS SHELTERS,
	PRESCHOOLS, AND OFFERS CATERING SERVICES FOR EVENTS, PRIVATE BUSINESS
	AND PRIVATE GROUPS.
_	(Code:) (Expenses \$170 , 688 •including grants of \$) (Revenue \$170 , 929 •)
4c	(Code: ) (Expenses \$ 170,688 · including grants of \$ ) (Revenue \$ 170,929 · ) ENVIRONMENTAL RESTORATION CORPS PROGRAM: DELIVERS PAID HANDS-ON
	TRAINING, PRACTICAL ENVIRONMENT AND HABITAT KNOWLEDGE AND SKILS,
	TEAMWORK, LEADERSHIP AND SOCIAL SKILLS, AND PROFESSIONAL CAREER PATH
	SKILLS ATTAINMENT TO YOUTH AND YOUNG ADULTS AGES 16-24 THROUGH
	ENGAGEMENT IN LOCAL AND REGIONAL ENVIRONMENTAL RESTORATION, RIVER AND
	WATERSHED HABITAT RESTORATION, WILDLAND FIRE MITIGATION, AND LAND
	MANAGEMENT PROJECTS.
	MANAGEMENT PROJECTS.
<u> </u>	
4d	Other program services (Describe on Schedule O.) (Expenses \$ 914,447 • including grants of \$ 180,000 •) (Revenue \$ 548,832 •)
1-	0.455.005
40	Total program service expenses 2,155,825.  Form <b>990</b> (2022)
	10111330 (2022)

2022.05080 YOUTHWORKS!

# Form 990 (2022) YOUTHWORKS! Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	4		х
5	during the tax year? If "Yes," complete Schedule C, Part II  Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	-		
3	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			<del></del>
Ū	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			X
4-	or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
20a b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<del></del> -
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
_				

232003 12-13-22

Form **990** (2022)

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Form 990 (	
Part IV	Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			l
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			v
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			v
0.4	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	04		X
25 -	Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?  If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	33d		<del></del>
b	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	555		
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			$\Box$
	1 1 -		Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	000	

232004 12-13-22

Form 990 (2022)

YOUTHWORKS!

#### Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return	0		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			١
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			37
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	-	Х
_	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			X
	any contributions that were not tax deductible as charitable contributions?	6a	-	
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	- Ch		
7	were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).	6b		
7	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor	? 7a		Х
a b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		1	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	10		
·	to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	10		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C3			
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	_		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	_		
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders 11a	-		
D	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
100	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12.0		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

232005 12-13-22

Form 990 (2022) YOUTHWORKS! 85-0480524 Page 6

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

12	ion A. Governing Body and Management									
10		1 1		Yes	No					
Ia	Enter the number of voting members of the governing body at the end of the tax year	1a 1	3							
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.									
b	Enter the number of voting members included on line 1a, above, who are independent	1 <sub>b</sub> 1	3							
2										
	officer, director, trustee, or key employee?		2		X					
3	Did the organization delegate control over management duties customarily performed by or under t									
	of officers, directors, trustees, or key employees to a management company or other person?		3		Х					
4	Did the organization make any significant changes to its governing documents since the prior Form	990 was filed?	4		Х					
5	Did the organization become aware during the year of a significant diversion of the organization's a	ssets?	5		X					
	Did the organization have members or stockholders?				X					
	Did the organization have members, stockholders, or other persons who had the power to elect or									
	more members of the governing body?		7a		Х					
	Are any governance decisions of the organization reserved to (or subject to approval by) members,									
	persons other than the governing body?	•	7b		Х					
	Did the organization contemporaneously document the meetings held or written actions undertaken during the y									
	The governing body?		8a	Х						
	Each committee with authority to act on behalf of the governing body?			Х						
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re									
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O		. 9		Х					
	ion B. Policies (This Section B requests information about policies not required by the Internal I									
		,		Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?		10a		Х					
	If "Yes," did the organization have written policies and procedures governing the activities of such									
	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b							
	Has the organization provided a complete copy of this Form 990 to all members of its governing bo		11a	Х						
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	, 3								
	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	Х						
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris		12b	Х						
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "									
	on Schedule O how this was done		12c	Х						
	Did the organization have a written whistleblower policy?			Х						
	Did the organization have a written document retention and destruction policy?			Х						
	Did the process for determining compensation of the following persons include a review and appro									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision									
	The organization's CEO, Executive Director, or top management official		15a	Х						
	Other officers or key employees of the organization		15b		Х					
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.									
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ement with a								
	taxable entity during the year?		16a		Х					
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalu									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the org									
	exempt status with respect to such arrangements?		16b							
	ion C. Disclosure		<u> </u>							
Sect	List the states with which a copy of this Form 990 is required to be filed NII									
Sect 17	List the states with which a copy of this Form 990 is required to be filed NM Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990,	and 990-T (section 501(c)	(3)s onlv	) availa	able					
Sect 17 18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990,	and 990-T (section 501(c)	(3)s only	) availa	able					
Sect 17 18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, for public inspection. Indicate how you made these available. Check all that apply.	and 990-T (section 501(c)	(3)s only	) availa	able					
Sect 17 18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, for public inspection. Indicate how you made these available. Check all that apply.  X Own website Another's website X Upon request Other (explain the content of	in on Schedule O)			able					
Sect 17 18 19	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, for public inspection. Indicate how you made these available. Check all that apply.	in on Schedule O)			able					
Sect 17 18 19	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, for public inspection. Indicate how you made these available. Check all that apply.  X Own website  Another's website  X Upon request  Other (explain Describe on Schedule O whether (and if so, how) the organization made its governing documents, or statements available to the public during the tax year.	in on Schedule O) conflict of interest policy,			able					
Sect 17 18 19 20	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, for public inspection. Indicate how you made these available. Check all that apply.  X Own website  Another's website  X Upon request  Other (explain Describe on Schedule O whether (and if so, how) the organization made its governing documents, or the control of the	in on Schedule O) conflict of interest policy,			able					

Form 990 (2022) YOUTHWORKS! 85-0480524 Page 7

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)			((	C)			(D)	(E)	(F)
Name and title	Average	(do	not c	Pos heck	more	than	one	Reportable	Reportable	Estimated
	hours per week	box offi	, unle cer ar	ss pe	person is both an a director/trustee)			compensation from	compensation from related	amount of other
	(list any hours for related organizations below	Individual trustee or director	Institutional trustee	cer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
7.7.	line)	Indi	Inst	Officer	Ke	en Hig	윤			
(1) MELYNN SCHUYLER EXECUTIVE DIRECTOR	40.00	-		x				99,332.	0.	0.
(2) VICKI GAGE	0.75			^				99,332.	0.	0.
PRESIDENT	0.75	X		x				0.	0.	0.
(3) RICHARD JONES	0.50	Δ		^				0.	· ·	0.
TREASURER	0.50	Х		x				0.	0.	0.
(4) LAINE RENFRO	3.00	25						0.	•	<u> </u>
SECRETARY	3.00	x		x				0.	0.	0.
(5) JIM HANDS	0.50			-				0.0		
BOARD MEMBER		x						0.	0.	0.
(6) DAVID DEL MAURO	0.50	<del> </del>								
BOARD MEMBER		х						0.	0.	0.
(7) TOM JENSEN	0.50									
BOARD MEMBER		Х						0.	0.	0.
(8) DAVID CARTWRIGHT	0.50									
BOARD MEMBER		Х						0.	0.	0.
(9) BEVERLY DEHERRERA MORRIS	1.00									_
BOARD MEMBER		Х						0.	0.	0.
(10) ISAAC HAMMOND PAUL	1.00									
BOARD MEMBER		Х						0.	0.	0.
(11) ELIZABETH JEFFREYS	1.00							_	_	_
BOARD MEMBER		Х						0.	0.	0.
(12) LUCY RIVER	1.00	l		l						
VICE PRESIDENT	1 00	Х		Х				0.	0.	0.
(13) ANDREA RIOS	1.00	١								•
BOARD MEMBER		Х						0.	0.	0.
		1								
						_				
		-								
			$\vdash$	_		$\vdash$	-			
		1								
		$\vdash$				-				
		1					1			

Form 990 (2022) YOUTHWORKS! 85-0480524 Page 8
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and title	(B) Average hours per		not c	Pos heck	more	1 than is bot		( <b>D)</b> Reportable compensation	<b>(E)</b> Reportable compensation		) ated nt of	
		week (list any hours for related organizations below line)					Highest compensated highest compensated employee	tee)	from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	'   '	oth comper from organiz and re organiz	er sation the zation lated
		,	느	-	0	<u>~</u>	王高	Œ					
											$\perp$		
							$\vdash$				_		
											+		
											$\perp$		
											+		
	Subtotal	1	<u> </u>	<u> </u>	<u> </u>		<u> </u>		99,332.	0	١.		0.
С	Total from continuation sheets to Part V								0.		٠.		0.
	, , , , , , , , , , , , , , , , , , , ,								99,332.				0.
2	Total number of individuals (including but numbersation from the organization	ot limited to th	ose	liste	ed a	bov	e) wł	no r	eceived more than \$100	0,000 of reportable			0
	compensation from the organization											Ye	
3	Did the organization list any <b>former</b> officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for s</i>										. ;	3	X
4	For any individual listed on line 1a, is the su	um of reportab	le co	omp	ensa	atior	n and	d otl	her compensation from	the organization			
_	and related organizations greater than \$15											4	X
5	Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com					-		elat	ted organization or indiv	idual for services	,	5	X
Sec	tion B. Independent Contractors	ipicie dericaun	001	01 30	JUIT	per	3011 .				<u> </u>	<u> </u>	
1	Complete this table for your five highest co	mpensated inc	depe	ende	ent c	ont	racto	ors t	that received more than	\$100,000 of compe	nsatio	on from	1
	the organization. Report compensation for	the calendar y	ear	endi	ng v	vith	or w	ithir T		year.		(0)	
	<b>(A)</b> Name and business	address	NO	ONE	3				<b>(B)</b> Description of s	ervices	Com	(C) npensa	tion
			,		-			1	<u> </u>				
								$\dashv$					
2	Total number of independent contractors (i	ncluding but n	ot li	mite	d to		_	stec	d above) who received n	nore than			
	\$100,000 of compensation from the organi	zation					0					000	<b>\</b>
											Fo	rm <b>99</b> 0	<b>)</b> (2022)

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		()	THWO	RKS!					85-0480	524 Page 9
Pa	rt VI	II Statement of Re	venue							
		Check if Schedule O	contains	a respo	nse	or note to any li				L
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	( <b>D)</b> Revenue excluded from tax under sections 512 - 514
ants	1 a	Federated campaigns		1a						
ir al										
S, (	С	Fundraising events		1c						
la di	d	Related organizations		1d						
Contributions, Gifts, Grants and Other Similar Amounts	е	Government grants (contr	ibutions)	1e	1,	611,784.				
	f	All other contributions, gifts,	grants, ar	d						
真		similar amounts not included	above	1f		431,233.				
log de	g	Noncash contributions included in	lines 1a-1f	<b>1</b> g \$						
<u>ğ</u> <u>ğ</u>	h	Total. Add lines 1a-1f					2,043,017.			
						Business Code	204 554	204 554		
<u>ice</u>	2 a		NUE		_	722320	304,571.			
ne C	b		DI D	T37 7 T3 N	<del></del>	459510	51,337.			
m S	С	PATIENT THERA	PY R	EVEN	<u>U</u>	624100	9,702.	9,702.		
Program Service Revenue	d	<u> </u>			_					
Pro	e	All ather are suggested as wise			_					
_	1	All other program service					365,610.			
	3	Total. Add lines 2a-2f Investment income (include					303,010.			
		,	•				96.	96.		
	4	Income from investment of								
	5	Royalties		•						
		···· <b>y</b>		(i) Real		(ii) Personal				
	6 a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6с							
	d	Net rental income or (loss)	) <u></u>							
	7 a	a Gross amount from sales of	(i)	Securiti	es	(ii) Other				
		assets other than inventory	7a							
	b	Less: cost or other basis								
enne		and sales expenses	7b				-			
		Gain or (loss)								
Other Rev		<ul><li>Net gain or (loss)</li><li>Gross income from fundraisir</li></ul>			·····					
¥	8 a		-	•						
Ŭ		including \$ contributions reported on								
		Part IV, line 18	,		8a					
	h	Less: direct expenses			8b					
		Net income or (loss) from				I.				
		Gross income from gamin								
		Part IV, line 19			9a					
	b	Less: direct expenses			9b					
		Net income or (loss) from			<u> </u>					
	10 a	Gross sales of inventory, I	ess retu	ns						
		and allowances			10a					
		Less: cost of goods sold			10b					
$\dashv$	С	Net income or (loss) from	sales of	inventor	у					
sn		ОШТЕР ТИСОМЕ				Business Code 900099	0 204	0 204		
ارہ ي	11 a	OTHER INCOME				ラひひひララ	8,394.	8,394.	I	1

12 232009 12-13-22

Form **990** (2022)

8,394. 2,417,117.

374,100.

d All other revenue ......

e Total. Add lines 11a-11d

Total revenue. See instructions

0.

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do	not include amounts reported on lines 6b,	(A)	this Part IX	(C)	_ (D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	180,000.	180,000.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	1 011 070	0.60, 000	242 256	
7	Other salaries and wages	1,211,278.	969,022.	242,256.	
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)	44 500	25 (22	0 000	
9	Other employee benefits	44,529.	35,623.	8,906.	
10	Payroll taxes	91,645.	73,316.	18,329.	
11	Fees for services (nonemployees):				
а	Management	F 2.4	407	107	
b	Legal	534.	427.	107.	
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	99,023.	79,218.	19,805.	
	column (A), amount, list line 11g expenses on Sch 0.)	3,315.	2,652.	663.	
12	Advertising and promotion	19,223.	15,379.	3,844.	
13	Office expenses	18,627.	14,902.	3,725.	
14	Information technology	10,027.	14,902.	3,723.	
15	Royalties	98,920.	79,136.	19,784.	
16	Occupancy	15,384.	12,307.	3,077.	
17	Travel	13,304.	14,307.	3,011.	
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials Conferences, conventions, and meetings				
19 20		49,706.	39,765.	9,941.	
20 21	Interest  Payments to affiliates	40,100 ·	33,703.	2,741.	
21 22	Payments to affiliates	31,702.	25,362.	6,340.	
22 23		67,070.	53,656.	13,414.	
23 24	Other expenses. Itemize expenses not covered	0.,0.0.	33,030.	10,111.	
∠+	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	OTHER PROGRAM EXPENSES	531,514.	531,514.		
a h	EQUIPMENT	37,160.	29,728.	7,432.	
	REPAIRS AND MAINTENANCE	8,813.	7,050.	1,763.	
d	DUES & SUBSCRIPTIONS	6,769.	5,416.	1,353.	
	All other expenses	1,690.	1,352.	338.	
25	Total functional expenses. Add lines 1 through 24e	2,516,902.	2,155,825.	361,077.	0
25 26	Joint costs. Complete this line only if the organization	_,,,	_,,		
_0	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

85-0480524 Page **11** Form 990 (2022)
Part X Balance Sheet YOUTHWORKS!

rdi	LA	balance Sheet					
		Check if Schedule O contains a response or not	te to any	line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			82,838.	1	78,063
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			495,092.	3	177,567
	4	Accounts receivable, net			3,127.	4	2,560
	5	Loans and other receivables from any current o					
		trustee, key employee, creator or founder, subs					
		controlled entity or family member of any of the	se perso	ns		5	
	6	Loans and other receivables from other disquali	fied pers	sons (as defined			
		under section 4958(f)(1)), and persons describe	d in sect	ion 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ä	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	1,269,332.			
	b	Less: accumulated depreciation	10b	192,689.	1,140,308.	10c	1,076,643
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets				14	8,810
	15	Other assets. See Part IV, line 11			0.	15	167,751
	16	Total assets. Add lines 1 through 15 (must equ			1,721,365.	16	1,511,394
	17	Accounts payable and accrued expenses			15,803.	17	14,564
	18	Grants payable				18	38,105
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
S	22	Loans and other payables to any current or form	ner office	er, director,			
Liabilities		trustee, key employee, creator or founder, subs	tantial co	ontributor, or 35%			
abi		controlled entity or family member of any of the	se perso	ns		22	
3	23	Secured mortgages and notes payable to unrela	ated third	d parties	1,017,680.	23	992,740
	24	Unsecured notes and loans payable to unrelate	d third p	arties		24	
	25	Other liabilities (including federal income tax, pa	yables to	o related third			
		parties, and other liabilities not included on lines	i 17-24).	Complete Part X			
		of Schedule D			0.	25	213,976
	26	Total liabilities. Add lines 17 through 25			1,033,483.	26	1,259,385
		Organizations that follow FASB ASC 958, che					
Ses		and complete lines 27, 28, 32, and 33.					
<u>la</u>	27	Net assets without donor restrictions			687,882.	27	252,009
Ba	28	Net assets with donor restrictions				28	
ur L		Organizations that do not follow FASB ASC 9					
ĭ		and complete lines 29 through 33.					
o S	29	Capital stock or trust principal, or current funds				29	
set	30	Paid-in or capital surplus, or land, building, or ed				30	
Αs	31	Retained earnings, endowment, accumulated in				31	
	I	<del>-</del> '			687,882.	20	252,009
Net Assets or Fund Balances	32	Total net assets or fund balances			1,721,365.	32	252,005

Form 990 (2022) YOUTHWORKS! 85-0480524 Page 12

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1 3	2,41	7,1	<u>17.</u>
2	Total expenses (must equal Part IX, column (A), line 25)		2,516	7, 9	<u>04.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3			85.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	68	7,8	82.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7		1 -	<del></del>
8	Prior period adjustments	8			27.
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-34(	),/	<u> </u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	252	2.0	09.
Pa	rt XII Financial Statements and Reporting			, -	
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	e O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on Sci	nedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Form 9	990 (	2022)

#### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Open to Public

Employer identification number

OMB No. 1545-0047

Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Open to Public Inspection

YOUTHWORKS! 85-0480524 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. ☐ Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions)) Total

YOUTHWORKS! Schedule A (Form 990) 2022

#### Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1,138,511.	1,108,305.	1,321,547.	970,083.	431,233.	4,969,679.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1,138,511.	1,108,305.	1,321,547.	970,083.	431,233.	4,969,679.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						4,969,679.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022 431, 233.	(f) Total
7	Amounts from line 4	1,138,511.	1,108,305.	1,321,547.	970,083.	431,233.	4,969,679.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	1.	12.		20.	96.	129.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)		2,802.	15,193.	18,598.		36,593.
11	<b>Total support.</b> Add lines 7 through 10						5,006,401.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third, f	ourth, or fifth tax	year as a section 5	501(c)(3)	
_	organization, check this box and stop						<u></u>
	ction C. Computation of Publ					<del></del>	
14	Public support percentage for 2022 (					14	99.27 %
15	Public support percentage from 2021					15	99.39 %
16a	33 1/3% support test - 2022. If the o	•		•		•	
	<b>stop here.</b> The organization qualifies						
b	33 1/3% support test - 2021. If the						
	and <b>stop here.</b> The organization qual						
17a	10% -facts-and-circumstances tes	_					
	and if the organization meets the fact		•	•	•	VI how the organiza	ation
	meets the facts-and-circumstances to	ū	•				
b	10% -facts-and-circumstances tes	_					10% or
	more, and if the organization meets the				-		
	organization meets the facts-and-circ						
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions						

Schedule A (Form 990) 2022

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	, <b>,</b>	,				
Cale	endar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support			•		•	•
Cale	endar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6	. ,		` '		, ,	
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included on line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital			1			
13	assets (Explain in Part VI.)						
	First 5 years. If the Form 990 is for the	ne organization's f	irst, second, third.	fourth, or fifth tax	vear as a section	501(c)(3) organizat	ion.
-	check this box and stop here	•		,			,
Se	ction C. Computation of Publ						
	Public support percentage for 2022 (			column (f))		15	%
	Public support percentage from 2021					16	%
	ction D. Computation of Inve						
	Investment income percentage for 20					17	%
	Investment income percentage from					18	%
	a 33 1/3% support tests - 2022. If the						
	more than 33 1/3%, check this box a						
ŀ	33 1/3% support tests - 2021. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

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### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.** 
  - **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
  - c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	Зс		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9c		
	10a		
	10b		
عليبا	Δ (Forr	n aan	2022

Par	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in <b>Part VI.</b>	11c		
Sect	ion B. Type I Supporting Organizations			
			Yes	No
	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	ion C. Type II Supporting Organizations			
	<u>,                                    </u>		Yes	No
	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	ion D. All Type III Supporting Organizations			
	r		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	_		
Saat	supported organizations played in this regard.	3		
	ion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
a	The organization satisfied the Activities Test. Complete line 2 below.  The organization is the parent of each of its supported organizations. Complete line 3 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.  The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in:	atruation	20)	
с 2	Activities Test. <b>Answer lines 2a and 2b below.</b>	Struction	Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		163	NO
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organization(s) to which the organization was responsive: in res, therein Part Vi identity			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,	<u>_u</u>		
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. <b>Answer lines 3a and 3b below.</b>	2.0		
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ju		
~	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

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Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Support	ing Orga	nizations	t t t t t t t t t t t t t t t t t t t
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust or	n Nov. 20, 1970 (explain in I	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	ıst complet	e Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in <b>Part VI</b> ):			
_2	Acquisition indebtedness applicable to non-exempt-use assets	2		
_3_	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5_	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
_8_	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integra	ted Type III supporting org	anization (see
	instructions).			

Schedule A (Form 990) 2022

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)					
Secti	on D - Distributions		•		Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	าร	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive	е		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2022	ıs	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
а	From 2017				
b	From 2018				
С	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2018				
b	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
	Excess from 2022				

Schedule A (Form 990) 2022

## Schedule B (Form 990)

### **Schedule of Contributors**

OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

Name of the organization Employer identification number 85-0480524

Organization type (check one):							
Filers of: Section:							
Form 990 or 990-EZ	$\boxed{\textbf{X}}$ 501(c)( $3$ ) (enter number) organization						
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
	s covered by the <b>General Rule</b> or a <b>Special Rule</b> . (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.						
General Rule							
· ·	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special Rules							
sections 509(a)(1) contributor, during	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.							
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year\$							
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).							

 $\ \, \text{LHA} \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$ 

Schedule B (Form 990) (2022)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	ditional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
1		\$ 5,000.  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
2		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
3		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
4	Name, audress, and ZIF + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
5		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
6		Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ 25,546.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$15,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ <u>440,743.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$7,122.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$11,983.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$11,359.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution		
13		\$ 20,000.  Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution		
14		Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution		
15	name, address, and En TT	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a)	(b)	(c) (d)		
No. 16	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution		
17		Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution		
18		Person X Payroll Noncash (Complete Part II for noncash contributions.)		

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contributions	tion
19		Person X Payroll Noncash (Complete Part II for noncash contribution)	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contributions	tion
20		\$ 5,000.  Person X Payroll Noncash (Complete Part II for noncash contribution)	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contributions	tion
21		Person X Payroll Noncash (Complete Part II for noncash contribution	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contributions	tion
22	Name, audress, and ZIF + 4	Person X Payroll  Noncash (Complete Part II for noncash contribution	] ] ]
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contributions	tion
23		Person X Payroll Noncash (Complete Part II for noncash contribution	] ] ]
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contributions	tion
24		Person X Payroll Noncash (Complete Part II for noncash contribution	] ] ]

Name of organization	Employer identification number
YOUTHWORKS!	85-0480524

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Type o	(d) of contribution	
25			ıı 🔲	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Type o	(d) of contribution	
26			II	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Type of	(d) of contribution	
27		\$ 501,637. Person Payro Nonc. (Complete	on X	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Type of	(d) of contribution	
110.	Nume, address, and 2n + 4	Person Payron Nonc. (Complete	on 🔲	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Type o	(d) of contribution	
			II	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Type of	(d) of contribution	
		Personal Payron Nonce (Complete	on 🔲	

Name of organization

Employer identification number

### YOUTHWORKS!

85-0480524

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		\$		
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		\$		
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		\$		
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		\$		
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		\$		

\_ \_

Name of organization **Employer identification number** YOUTHWORKS! 85-0480524 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Schedule B (Form 990) (2022)

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

YOUTHWORKS!

**Employer identification number** 85-0480524

Par	t I Organizations Maintaining Donor Advise	ed Funds or Other S	Similar Funds or A	Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.		
		(a) Donor advised	d funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	writing that the assets he	eld in donor advised fur	nds
	are the organization's property, subject to the organization's	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that gra	ant funds can be used	only
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for ar	y other purpose confe	rring
_	impermissible private benefit?			
Par	t II Conservation Easements. Complete if the or	ganization answered "Yes	s" on Form 990, Part IV	, line 7.
1	Purpose(s) of conservation easements held by the organizat		ı	
	Preservation of land for public use (for example, recrea	ation or education)	1	orically important land area
	Protection of natural habitat		Preservation of a cert	ified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a quali	ified conservation contrib	ution in the form of a co	
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b				2b
С	Number of conservation easements on a certified historic str			2c
d	Number of conservation easements included in (c) acquired	· · · · · · · · · · · · · · · · · · ·		
_	historic structure listed in the National Register			2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or t	erminated by the organ	nization during the tax
	year			
4	Number of states where property subject to conservation ea		da a da a a a a da a a a a a	
5	Does the organization have a written policy regarding the pe			Yes No
6	violations, and enforcement of the conservation easements Staff and volunteer hours devoted to monitoring, inspecting,		nd opforoing concorret	
6	Starr and volunteer riodrs devoted to morntoning, inspecting,	, nandling of violations, at	id emorcing conservati	on easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and en	forcing conservation e	asements during the year
•	The art of experience meaned in mornioning, inepecting, hard	aming of violationio, and on	roroning correctivation of	acomenic daming the year
8	Does each conservation easement reported on line 2(d) about	ve satisfy the requiremen	ts of section 170(h)(4)(f	3)(i)
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservat			
	balance sheet, and include, if applicable, the text of the foot		•	
	organization's accounting for conservation easements.	· ·		
Par	t III Organizations Maintaining Collections o	of Art, Historical Tre	asures, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form	n 990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 95	58, not to report in its rev	enue statement and ba	lance sheet works
	of art, historical treasures, or other similar assets held for pu	blic exhibition, education	, or research in furthera	nce of public
	service, provide in Part XIII the text of the footnote to its fina	ncial statements that des	cribes these items.	
b	If the organization elected, as permitted under FASB ASC 95	58, to report in its revenue	e statement and baland	ce sheet works of
	art, historical treasures, or other similar assets held for public	c exhibition, education, or	research in furtherand	e of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			\$
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, historical tree	easures, or other similar a	ssets for financial gain,	provide
	the following amounts required to be reported under FASB ${\it A}$	ASC 958 relating to these	items:	
а	Revenue included on Form 990, Part VIII, line 1			
<u>b</u>	Assets included in Form 990, Part X			
LHA	For Paperwork Reduction Act Notice, see the Instruction	s for Form 990.		Schedule D (Form 990) 2022

b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	xplanation has been	provided on Part XI	II	
Pai	Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.					
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years bad
1a	Beginning of year balance					
b	Contributions					
С	Net investment earnings, gains, and losses					
d	Grants or scholarships					
е	Other expenditures for facilities					
	and programs					
f	Administrative expenses					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

Ending balance

a Board designated or quasi-endowment

**b** Permanent endowment Term endowment

g End of year balance

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

Yes No (i) Unrelated organizations (ii) Related organizations 3a(ii) b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

Describe in Part XIII the intended uses of the organization's endowment funds.

#### Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a, See Form 990, Part X, line 10.

Complete if the digamentation and words are the first and the first are the control of th				
Description of property	(a) Cost or other	(b) Cost or other	(c) Accumulated	(d) Book value
	basis (investment)	basis (other)	depreciation	
1a Land		202,882.		202,882.
<b>b</b> Buildings		1,024,500.	153,992.	870,508.
c Leasehold improvements				
d Equipment		41,950.	38,697.	3,253.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)			1,076,643.	

Schedule D (Form 990) 2022

П

Schedule D (Form 990) 2022 YOUTHWORKS!		85	5-0480524 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	_	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" (		e 11d. See Form 990, Part X, line 15.	T (1) D (1)
DOU LEIGH IGGERG	Description		(b) Book value
(1) ROU LEASE ASSETS	ED G		165,308
(2) FISCAL FUNDS HELD FOR OTH	ERS		2,443
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			168 854
Total. (Column (b) must equal Form 990, Part X, col. (B) line	9 15.)		167,751
Part X Other Liabilities.			_
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 2	
1. (a) Description of liability			(b) Book value

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	LINE OF CREDIT	48,668.
(3)	ROU LEASE LIABILITIES	165,308.
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	213,976.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Schedule D (Form 990) 2022

Sche	idule D (Form 990) 2022 YOUTHWORKS!		85-0480524 Page 4
	t XI Reconciliation of Revenue per Audited Financial Sta	tements With Reve	
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	e 12a.	
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
С	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
С	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		
Pa	rt XII Reconciliation of Expenses per Audited Financial St	•	enses per Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, lin		
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1	
а	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
С	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
С	Add lines 4a and 4b		4c
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	3.)	5
Pa	rt XIII Supplemental Information.		
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide ar		Part V, line 4; Part X, line 2; Part XI,
PAI	RT X, LINE 2:		

THE ORGANIZATION IS TAX-EXEMPT UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. THE ORGANIZATION HAS ADOPTED ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA AS THEY RELATE TO UNCERTAIN TAX POSITIONS FOR THE YEAR ENDED JUNE 30, 2021, AND HAS EVALUATED ITS TAX POSITIONS TAKEN FOR ALL OPEN TAX YEARS. ORGANIZATION IS NOT CURRENTLY UNDER AUDIT NOR HAS THE ORGANIZATION BEEN CONTACTED BY THIS JURISDICTION. MANAGEMENT BELIEVES THAT THE ACTIVITIES OF THE ORGANIZATION ARE WITHIN THEIR TAX-EXEMPT PURPOSE, AND THAT THERE ARE NO UNCERTAIN TAX POSITIONS.

#### PART X - FASB ASC 740 FOOTNOTE

Schedule D (Form 990) 2022

Part XIII Supplemental Information (continued)
THE ORGANIZATION IS TAX-EXEMPT UNDER SECTION 501(C)(3) OF THE INTERNAL
REVENUE CODE. THE ORGANIZATION HAS ADOPTED ACCOUNTING PRINCIPLES
GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA AS THEY RELATE TO
UNCERTAIN TAX POSITIONS FOR THE YEAR ENDED JUNE 30, 2021, AND HAS
EVALUATED ITS TAX POSITIONS TAKEN FOR ALL OPEN TAX YEARS. THE
ORGANIZATION IS NOT CURRENTLY UNDER AUDIT NOR HAS THE ORGANIZATION BEEN
CONTACTED BY THIS JURISDICTION. MANAGEMENT BELIEVES THAT THE ACTIVITIES OF
THE ORGANIZATION ARE WITHIN THEIR TAX-EXEMPT PURPOSE, AND THAT THERE ARE
NO UNCERTAIN TAX POSITIONS.

#### SCHEDULE I (Form 990)

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990. Open to Public py/Form990 for the latest information. Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Name of the organization YOUTHWORE	KS!						Employer identification number 85-0480524
Part I General Information on Grants							33 3 3 3 3 3 3 3
<ol> <li>Does the organization maintain records criteria used to award the grants or ass</li> <li>Describe in Part IV the organization's presented.</li> </ol>	istance?						
Part II Grants and Other Assistance to recipient that received more than	Domestic Organi	zations and Domesti	c Governments.	complete if the org	anization answered "Y	es" on Form 990, Par	t IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
<ul> <li>2 Enter total number of section 501(c)(3)</li> <li>3 Enter total number of other organization</li> </ul>		1 table					

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OMB No. 1545-0047

Schedule I (Form 990) 2022 YOUTHWORKS! 85-0480524 Page 2

(a) Type of grant or assistance	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistan
FANCE TO INDIVIDUALS	0	0.	0.		
V Supplemental Information. Provide the information	ion required in Part I, line	e 2; Part III, column	(b); and any other a	dditional information.	

## SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

2022 Open to Public

Inspection

OMB No. 1545-0047

Go to www.irs.gov/Form990 for the latest information.

Name of the organization

YOUTHWORKS!

Employer identification number 85-0480524

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

OF CULTURALLY APPROPRIATE PROGRAMS TO DEVELOP JOB SKILL TRAINING

THROUGH WORKFORCE INNOVATION, JUVENILE COMMUNITY CORRECTIONS SERVICES

AND CULINARY ART TRAINING.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: THROUGH TRAINING AND WRAP-AROUND SUPPORT.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

CITY OF SANTA FE AFFORDABLE HOUSING TRUST FUND: THE CITY OF SANTA FE'S

AFFORDABLE HOUSING TRUST FUND WORKS PROACTIVELY WITH THE PUBLIC,

NONPROFIT, AND PRIVATE SECTORS TO INCREASE AFFORDABLE HOUSING

OPPORTUNITIES FOR SANTA FE'S LOW- AND MODERATE-INCOME RESIDENTS,

ADDRESSING THE NEEDS OF ALL RESIDENTS FROM THE HOMELESS TO THE RENTER,

PROVIDES RENTAL VOUCHER ASSISTANCE, UTILITY BILL ASSISTANCE AND

EVICTION PREVNETION FUNDS ASSISTANCE. YOUTHWORKS IS AN AHTF RECIPIENT

AND DISTRIBUTES SPECIFIC ASSET FUNDS TO CITIZENS WHO CAN PROVE THE NEED

FOR ASSISTANCE IN ORDER TO AVOID HOMELESSNESS.

EXPENSES \$ 228,612. INCLUDING GRANTS OF \$ 180,000. REVENUE \$ 0.

FLEX FUND PROGRAM: THE CITY OF SANTA FE'S COMMUNITY SERVICES DEPARTMENT

INITIATED A RESPONSE TO THE ECONOMIC INSTABILITY CAUSED BY COVID-19

PANDEMIC WITH FUNDS, "FLEX FUNDS" TO ASSIST INDIVIDUALS AND FAMILIES

WITH HOUSING, TRANSPORTATION, FOOD, UTILITIES AND OTHER SURVIVAL NEEDS

THAT AROSE DUE TO PANDEMIC WORKPLACE CLOSURES. YOUTHWORKS WAS A

PARTNER AGENCY WITH THE CITY OF SANTA FE IN THIS PROJECT, AND

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Schedule O (Form 990) 2022 Page **2** 

Name of the organization YOUTHWORKS!

Employer identification number 85-0480524

DISTRIBUTED FUNDS TO THOSE WHO'S SITUATIONS PROVED THE NEED FOR

SPECIFIC FUNDING ASSISTANCE.

EXPENSES \$ 228,612. INCLUDING GRANTS OF \$ 0. REVENUE \$ 254,756.

JUVENILE COMMUNITY CORRECTIONS PREVENTION AND INTERVENTION PROGRAM:

DELIVERS POSITIVE YOUTH DEVELOPMENT-FOCUSED COMMUNITY BASED SERVICES,

EDUCATION ASSISTANCE, JOB TRAINING AND PLACEMENT, REFERRAL RESOURCES,

LIFE SKILLS AND SOCIAL SKILLS TRAINING FOR YOUTH AND THEIR FAMILIES WHO

HAVE BEEN REFERRED TO SUCH SERVICES BY REGIONAL JUVENILE PROBATION

OFFICERS AND THE COURT SYSTEM.

EXPENSES \$ 228,612. INCLUDING GRANTS OF \$ 0. REVENUE \$ 93,766.

CASE MANAGEMENT AND RESOURCE REFERRAL PROGRAM: CITY OF SANTA FE AND
SANTA FE COUNTY COMMUNITY SERVICE DIVISIONS CONTRACT FOR SAFETY NET AND

RESOURCE REFERRAL NAVIGATION SERVICES FOR YOUTH, YOUNG ADULTS AND THEIR

FAMILIES NEEDING SOCIAL SUPPORT SERVICES, INCLUDING BUT NOT LIMITED TO

TRANSPORTATION, FOOD, LEGAL ADVOCACY AND REFERRAL, CHILDCARE,

MEDICAL/DENTAL CARE, HOUSEHOLD ITEMS, AND GOVERNMENT ISSUED

IDENTIFICATION TO GAIN GREATER LIFE STABILITY.

EXPENSES \$ 228,611. INCLUDING GRANTS OF \$ 0. REVENUE \$ 200,310.

FORM 990, PART VI, SECTION B, LINE 11B:

A DRAFT FORM 990 IS REVIEWED AND APPROVED BY THE EXECUTIVE DIRECTOR AND BOARD OF DIRECTORS BEFORE FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

DIRECTORS AND OFFICERS SHALL NOT PARTICIPATE DIRECTLY OR INDIRECTLY IN ANY

TRANSACTION INVOLVING OR ADVERSE TO THE CORPORATION WITHOUT FULL DISCLOSURE

Schedule O (Form 990) 2022 Page 2

Name of the organization YOUTHWORKS! **Employer identification number** 85-0480524

IN WRITING OF THE EXTENT OF THE PARTICIPATION. SAID DISCLOSURE SHALL BE MADE TO THE EXECUTIVE DIRECTOR AND THE CHAIR (AND IF THE CONFLICTING INTEREST IS FROM THE EXECUTIVE DIRECTOR OR THE CHAIR, DISCLOSURE SHALL ALSO BE MADE TO THE VICE-CHAIR). THE DIRECTOR WITH A CONFLICTING INTEREST SHALL BE COUNTED FOR QUORUM PURPOSES BUT SHALL BE EXCUSED AND SHALL NOT VOTE WHEN THE BOARD CONSIDERS THE TRANSCTION. IF A CONFLICTING INTEREST IS DISCLOSED AS REQUIRED HEREUNDER, AND THE DIRECTOR WITH A CONFLICTING INTEREST DOES NOT VOTE, THEN THE DIRECTOR AND/OR OFFICER WITH A CONFLICTING INTEREST SHALL NOT BE LIABLE TO THE CORPORATION FOR THE PROFITS OF THE CONFLICTED DIRECTOR AND/OR OFFICER, OR THE LOSSES OF THE CORPORATION, FROM THE TRANSACTION. ANY DIRECTOR MAY RAISE THE ISSUE OF A CONFLICT OF INTEREST AND MOVE FOR AN OFFICIAL DECISION OF THE BOARD (NOT INCLUDING THE VOTE OF THE DIRECTOR HAVING THE POTENTIAL CONFLICT OF INTEREST) ON RECUSAL OR ANY DIRECTOR MAY VOLUNTARILY RECUSE HIM OR HERSELF FROM VOTING ON AN ISSUE PRESENTING A CONFLICT OF INTEREST. FOR PURPOSES OF CLARITY, CONFLICTS OF INTEREST COVERED BY THIS SUBPART A CAN BE (I)MONETARY IN NATURE, (II) FAMILY, INVESTMENT OR BUSINESS RELATED, OR (III) ANY OTHER RELATIONSHIP OR ISSUE IN WHICH A DIRECTOR OR OFFICER BELIEVES OR A REASONABLE PERSON WOULD HAVE BELIEVED THAT SAID DIRECTOR OR OFFICER COULD NOT VOTE OR ACT OBJECTIVELY IN FAVOR OF THE CORPORATION'S INTERESTS. DIRECTORS WHO MAY BE ASSISTING WITH THE PROGRAMS OF THE CORPORATION BY EMPLOYING OR TRAINING MEMBERS OF THE CORPORATION'S CONSTITUENCY SHALL NOT BE CONSIDERED TO HAVE A CONFLICT OF INTEREST WHEN VOTING OR DISCUSSING SAID PROGRAMS.

FORM 990, PART VI, SECTION B, LINE 15A:

THE BOARD OF DIRECTORS DETERMINES THE EXECUTIVE DIRECTOR'S SALARY BY CONDUCTING AN ASSESSMENT OF COMPARABLE SALARIES OF SIMILAR POSITIONS AT OTHER LOCAL NONPROFIT ORGANIZATIONS. THE BOARD OF DIRECTORS ALSO CONSIDERS 232212 10-28-22

A795 3

YOUTHWORKS!	85-0480524
THE ANNUAL BUDGET, LENGTH OF EMPLOYMENT AND THE ANNUAL PE	RFORMANCE REVIEW
IN THEIR DETERMINATION.	
FORM 990, PART VI, SECTION C, LINE 19:	
GOVERNING DOCUMENTS, POLICIES AND AUDITED FINANCIAL STATE	MENTS ARE
AVAILABLE UPON REQUEST DURING REGULAR BUSINESS HOURS. THE	ORGANIZATION'S
GOVERNING DOCUMENTS, IRS DETERMINATION LETTER, ANNUAL IRS	INFORMATION
FILING AND ANNUAL NEW MEXICO REPORT ARE ALSO AVAILABLE ON	THE NEW MEXICO
ATTORNEY GENERAL'S CHARITABLE ORGANIZATION REGISTRATION C	NLINE SYSTEM
(COROS) AT HTTPS://SECURE.NMAG.GOV/CHARITYSEARCH	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
ADJUSTMENT TO NET ASSETS	-340,715.

**Depreciation and Amortization** (Including Information on Listed Property)

Attach to your tax return.

990

OMB No. 1545-0172

Attachment Sequence No. 179

Department of the Treasury Internal Revenue Service Name(s) shown on return

Go to www.irs.gov/Form4562 for instructions and the latest information.

Business or activity to which this form relates

Identifying number

YOU	THWORKS!			FOR	RM 9	90 :	PAGE 10			85-0480524
Par	t   Election To Expense Certain Prop	erty Under Section 1	79 Note: If yo	ou have any li	sted pro	operty	, complete Pa	rt V b	efore y	ou complete Part I.
1 N	faximum amount (see instructions)								1	1,080,000.
<b>2</b> T	otal cost of section 179 property pla								2	
	hreshold cost of section 179 propert								3	2,700,000.
	eduction in limitation. Subtract line 3								4	
<b>5</b> D	ollar limitation for tax year. Subtract line 4 from li	ne 1. If zero or less, enter	-0 If married fil	ing separately, se	e instructi	ions			5	
6	(a) Description of p	oroperty		(b) Cost (busin	ness use o	only)	(c) Electe	d cost		
	isted property. Enter the amount from				· · · · · · · · L	7				
	otal elected cost of section 179 prop								8	
	entative deduction. Enter the <b>smalle</b>								9	
	carryover of disallowed deduction fro								10	
	susiness income limitation. Enter the ection 179 expense deduction. Add		•		,				11	
	carryover of disallowed deduction to					13			12	
	: Don't use Part II or Part III below fo					ıs				
Par			•		le listed	nrone	erty )			
	pecial depreciation allowance for qu		-	-		-				
	ne tax year						-		14	
	roperty subject to section 168(f)(1) e								15	
	Other depreciation (including ACRS)								16	31,396.
_	t III MACRS Depreciation (Don									
			Se	ection A						
<b>17</b> N	ACRS deductions for assets placed	l in service in tax ye	ears beginnir	ng before 202	2				17	
<b>18</b> If	you are electing to group any assets placed in se	ervice during the tax year	into one or more	general asset acc	counts, ch	eck here	·L			
	Section B - Asset				Using t	the Ge	eneral Depred	iatio	n Syst	em
	(a) Classification of property	(b) Month and year placed in service	(business/ii	or depreciation nvestment use instructions)		Recovery period	(e) Convention	n (f) N	/lethod	(g) Depreciation deduction
19a	3-year property									
b	5-year property									
C	7-year property									
d	10-year property							_		
e_	15-year property							-		
f_	20-year property				<u> </u>			+		
<u>g</u>	25-year property	,				5 yrs.		_	S/L	
h	Residential rental property	/				.5 yrs.	MM	_	S/L	
	·	/			<del>1</del>	.5 yrs.	MM	_	S/L	
i	Nonresidential real property	/			38	9 yrs.	MM MM		S/L S/L	
	Section C - Assets	Placed in Service	During 202	2 Tax Year II	  sing th	e Δlte				l
 20a	Class life	- Idea in Carrie		ux .ou. o	1	7 1110	Thative Bepre	_	S/L	
<u>200</u> b	12-year				12	2 yrs.			S/L	
	30-year	/				) yrs.	MM	_	S/L	
d	40-year	/			_	) yrs.	MM	_	S/L	
Par	t IV Summary (See instructions.)							_		
	isted property. Enter amount from lir								21	
	otal. Add amounts from line 12, lines									
	nter here and on the appropriate line	<del>-</del>						<u></u>	22	31,396.
	or assets shown above and placed i				ſ					
n	ortion of the basis attributable to sec	ction 263A costs				23				

Part V

**Listed Property** (Include automobiles, certain other vehicles, certain aircraft, and property used for entertainment, recreation, or amusement.)

			c) of Section A, a						e expense	e, com	piete <b>only</b> 2	24a,		
	Section A -	Depreciation	on and Other In	formation (Ca	utic	n: See tl	he instruc	tions for lir	nits for pa	sseng	er automol	biles.)		
24a	Do you have evidence to s	support the bu	siness/investment	use claimed?		Yes	☐ No	<b>24b</b> If "Ye	es," is the	evide	nce written	?	Yes	No
	Type of property (list vehicles first)  (a) Type of property (list vehicles first)  (b) Date placed in service    Date placed in service   Cost or other basis   Cost or other b											Elec sectio	(i) Elected section 179 cost	
25	Special depreciation allo	owance for c	ualified listed pro	operty placed i	n s	ervice du	ıring the t	ax year an	d					
	used more than 50% in	a qualified b	usiness use							25				
26	Property used more that	n 50% in a c	ualified busines	s use:							_		_	
		1 1	%											
	%													
		1 1	%											
27	Property used 50% or le	ess in a qual	ified business us	se:		•					•			
	-	1 1	%						S/L -					
		1 1	%						S/L -					
		1 1	%						S/L -					
28	Add amounts in column	(h), lines 25	through 27. Ente	er here and on	line	21, pag	e 1			28				
29	Add amounts in column	(i), line 26. E	nter here and or	n line 7, page 1								29		
		.,,,	Sec	ction B - Inforn	nat	ion on U	Jse of Vel	nicles						
Cor	nplete this section for ve	hicles used	bv a sole proprie	etor, partner, or	otl	ner "more	e than 5%	owner." o	r related i	oerson	n. If you pro	video	l vehicles	6
	our employees, first ans							•	•					
.o y	car cripic, soo, mor and	u.o quo	3	2 12 230 II you		201 411 67	COPTION C	o completii	.9 000	5511 1	o vo			

30	Total business/investment miles driven during the year (don't include commuting miles)	(a Veh	•	(k Veh	o) iicle	Veh	c) nicle	(d Veh	•	<b>(€</b> Veh	•	(1 Veh	f) iicle
	Total commuting miles driven during the year  Total other personal (noncommuting) miles driven												
33	Total miles driven during the year.  Add lines 30 through 32												
34	Was the vehicle available for personal use during off-duty hours?	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
35	Was the vehicle used primarily by a more than 5% owner or related person?												
36	Is another vehicle available for personal use?												

#### Section C - Questions for Employers Who Provide Vehicles for Use by Their Employees

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who aren't more than 5% owners or related persons.

37	Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your	Yes	No
	employees?		
38	Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your		
	employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners		
39	Do you treat all use of vehicles by employees as personal use?		
40	Do you provide more than five vehicles to your employees, obtain information from your employees about		
	the use of the vehicles, and retain the information received?		
41	Do you meet the requirements concerning qualified automobile demonstration use?		
	Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," don't complete Section B for the covered vehicles.		

Part VI	Amortization						
	(a) Description of costs	(b) Date amortization begins	<b>(c)</b> Amortizable amount	(d) Code section	(e) Amortizat period or pero		<b>(f)</b> Amortization for this year
42 Amortiz	zation of costs that begins during your 2	2022 tax yea	ar:				
		: :					
		: :					
43 Amorti	zation of costs that began before your 2	2022 tax yea	r	ST	MT 1	43	306.
44 Total.	Add amounts in column (f). See the inst	ructions for	where to report			44	306.

216252 12-08-22

Form **4562** (2022)

FORM 4562		PART VI	- AMORTIZA	TION		STA	TEMENT 1
(A) DESCRIPTION	OF COSTS	(B) DATE BEGAN	(C) AMORT. AMOUNT	(D) CODE SECT.	(E) LIFE/ RATE	(F) ACCUM. AMORT.	(G) AMORT. THIS YR.
CLOSING COSTS CLOSING COSTS		04/28/22 04/28/22	4,341. 4,825.		360M 360M	24. 27.	145. 161.
TOTAL TO FORM	4562, LINE	43					306.